

Annual Salary				
Range	Minimum	Midpoint	Maximum	
13	19,970.08	25,586.50	31,203.12	Custodian I Grillroom Attendant Transit Attendant Transit Equip Serv Attendant
14	20,968.48	26,865.70	32,763.12	Custodian II Laborer
15	22,016.80	28,208.96	34,401.12	Accounting Clerk I Cashier Groundskeeper I MRF Maintenance Worker MRF Worker Meter Reader I Office Support I Parking Attendant W/S Worker
16	23,117.12	29,618.78	36,120.45	Building Maintenance Worker Recreation Activity Leader Sanitation Worker Traffic Paint/Sign Tech I
17	24,273.60	31,100.37	37,927.34	Accounting Clerk II Customer Service Rep I Dial-A-Lift Operator Groundskeeper II Library Assistant Meter Reader II Motor Equipment Operator I Office Support II Sanitation Special Route Opr Tennis Attendant W/S Technician I Warehouse Attendant Water Meter Service Tech I
18	25,488.32	32,656.83	39,825.34	Grillroom Attendant, Lead MRF Equipment Operator Medical Support Meter Services Dispatcher Police Records Support I Processing Technician Scale House Operator Survey Party Technician I Traffic Paint/Sign Tech II

Annual Salary				
Range	Minimum	Midpoint	Maximum	
19	26,763.36	34,290.46	41,817.57	Accounting Clerk III Brickmason Customer Service Rep II Electric Substation Helper Library Purchasing Clerk Line Crew Helper Meter Reader III Motor Equipment Operator II Office Support III Park Attendant/Comm Serv Parking Services Specialist Parks Maint Crew Leader Permits Specialist I Police Records Support II Sanitation Equipment Operator Street Maint Equipment Mech Transit Equip Serv Att, Lead Transit Operator I W/S Equipment Mechanic W/S Plant Mechanic I W/S Serv Dispatcher W/S Technician II Water Meter Service Tech II
20	28,100.80	36,003.97	43,907.34	Golf Professional Assistant Library Associate Marina Operator Meter Service Technician Parks Specialist Police Information Tech I Residuals Operator I Traffic Signal Tech I Transit Operator II Utilities Serv Dispatcher Utility Locator Warehouse Attendant, Senior Wastewater Operator I Water Plant Operator I

Annual Salary				
Range	Minimum	Midpoint	Maximum	
21	29,506.88	37,805.66	46,104.45	Business License Specialist Crimestoppers Coordinator Emergency Veh Maint Tech I Fleet Maint Technician I Fleet Parts Specialist I Fleet Services Specialist Fleet Tire Technician Human Resource Technician Landfill Equipment Operator Landfill Mechanic MRF Crew Chief Material Recovery Mechanic Meter Reader, Lead Motor Equipment Operator III Museum Marketing Coord Museum Store Supv Office Support IV P&R Marketing Coordinator ParaTransit Srv Coord Permits Specialist II Police Animal Control Off I Police Information Tech II Right of Way Assistant Sign Fabricator Survey Party Technician II Tennis Professional Theatre Marketing Assistant Traffic Paint/Sign Tech III Transit Maint Technician I Transportation Technician Turf Equipment Mechanic
22	30,981.60	39,695.14	48,408.67	Accounting Technician Budget Technician Building Maintenance Tech Crime Scene Technician I Customer Service Rep, Lead Electric Meter Tech I Electric Substation Tech I Engineering Technician I Golf Professional Human Relations Prog Coord Library Research Associate Office Supervisor Police DCI Coordinator Police Equipment Specialist Power Line Technician I Residuals Operator II Stormwater Crew Chief Street Maint Crew Chief Traffic Signal Tech II Transit Supervisor, Asst Tub Grinder Operator Utilities Serv Dispatch Lead W/S Crew Chief W/S Plant Electrician I W/S Plant Mechanic II Wastewater Operator II Water Plant Operator II

Annual Salary				
Range	Minimum	Midpoint	Maximum	
23	32,531.20	41,680.50	50,830.00	Emergency Veh Maint Tech II Executive Assistant Firefighter I Fleet Maint Technician II Fleet Parts Specialist II Fleet Service Writer Human Relations Specialist Laboratory Analyst Library Lending Supervisor Local Codes Enforc Officer I Park Ranger I Parks Maintenance Crew Supv Police Animal Control Off II Residuals Operator III Telecommunicator I Theatre Box Office Manager Theatre House Manager Transit Maint Technician II Transportation Specialist W/S Electronics Tech I W/S Mains Specialist Wastewater Operator III Water Plant Operator III
24	34,157.76	43,764.45	53,371.34	Accounts Representative Buyer Campground Operator Code Enforcement Officer I Community Resource Spec Composting Supervisor Crime Scene Technician II Cust Svcs & Collections Supv Electric Meter Tech II Electrical Eng Tech I Engineering Services Tech Engineering Technician II Firefighter II GIS Technician Laboratory Analyst, Senior Landfill Supervisor Landscape Specialist Latent Print Examiner MRF Supervisor Meter Services Supervisor Park Ranger II Phone Center Supervisor Planning Technician Police Evidence Technician Police Information Tech Lead Police Officer I Power Line Technician II Rec Center Director Sanitation Supervisor Stormwater Supv Street Maint Supv Theatre Business Manager Theatre Technical Director W/S Plant Electrician II W/S Plant Mechanic III W/S Supervisor Wellness Coordinator

Annual Salary				
Range	Minimum	Midpoint	Maximum	
25	35,865.44	45,952.40	56,039.57	Building Maintenance Supv Code Enforcement Officer II Construction Inspector I Emergency Veh Maint Tech III Fire Equipment Technician Fire Inspector I Firefighter III Fleet Maint Technician III Golf Course Supt, Asst Housing Specialist Human Resource Specialist Lab Analyst II, Senior Librarian I Local Codes Enforc Officer II Museum Registrar Police Officer II Recreation Specialist Residuals Operator, Chief Telecommunicator II Theatre Tech Dir, Senior Traffic Signal Tech III Transit Maint Technician III W/S Electronics Tech II Warehouse Supervisor
26	37,658.40	48,249.76	58,841.12	Buyer, Senior Communications Technician I Customer Service Analyst Elec Material Spec Tech Electrical Eng Tech II Environmental Programs Coord Erosion Control Inspector I Fire Equipment Operator I Fire Inspector II Library Lending Manager Planner Police Finance Specialist Police Officer, Master I Stormwater Specialist Telecommunicator, Master Tennis Director Transit Supervisor W/S Mains Supt, Asst W/S Plant Electrician III W/S Plant Mechanic, Chief Wastewater Operator Chief Water Plant Operator Chief

Annual Salary				
Range	Minimum	Midpoint	Maximum	
27	39,540.80	50,661.52	61,782.45	Accountant CD Project Manager Cemetery Superintendent Code Enforcement Officer III Collections Curator Construction Inspector II Customer Service Manager Electric Meter Tech III Electric Substation Tech II Fire Equipment Operator II Fire IS Specialist Fire Inspector III Fleet Maint Technician, Lead Fleet Parts Manager GIS Specialist Golf Director Librarian II Library IS Specialist Major Accounts Rep P/S Construction Inspector Police IS Specialist Police Officer, Master II Power Line Technician III Pretreatment Supervisor Rec Center Director, Senior Refuse Collection Supt, Asst Signal System Technician Transit Accountant Transportation Analyst W/S Electronics Tech III W/S Plant Electrician, Chief
28	41,518.88	53,196.00	64,873.12	Communications Technician II Construction Contracts Adm Crime Analyst Elec Substation Tech, Lead Electrical Eng Tech III Erosion Control Inspector II Facilities Maintenance Supv Grounds Maintenance Supv Info Serv and Research Spec Parks Supervisor Police Officer, Master III W/S Electronics Tech, Chief W/S Plant Maint Asst Supt

Annual Salary				
Range	Minimum	Midpoint	Maximum	
29	43,594.72	55,855.70	68,116.67	Accountant, Grants Accountant, Senior Budget Analyst Code Enforcement Supervisor Construction Inspection Supv GIS Planner Golf Course Superintendent Laboratory Supervisor Librarian III Occupational Health Nurse Park Ranger, Chief Parking Facility Supervisor Planner, Senior Telecommunications Supv Traffic Marking/Signing Supv Traffic Signal Supervisor Transit Maintenance Supv Transportation Planner
30	45,774.56	62,127.52	78,480.48	Athletics Director City Surveyor Civil Engineer I Crime Lab & Forensic Manager Electric System Operator GIS Analyst Human Resources Analyst IS Programmer/Analyst IS Server Analyst LAN Analyst PC Network Analyst Parks Supervisor, Senior Power Line Crew Supervisor Project Analyst Recreation Supervisor Safety Officer Transp Programmer/Analyst Webmaster
31	48,062.56	65,232.75	82,403.15	Affordable Housing Manager Budget Analyst, Senior CD Administrator Community Resource Manager Electric Substation Crew Supv Electrical Engineer Fire Commander I Fleet Shop Supervisor IS Database Administrator Library IS Manager Library Public Srvs Manager Museum Director Public Services Analyst

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Range	Minimum	Midpoint	Maximum	
32	50,464.96	68,493.36	86,521.97	Accounting Supervisor Civil Engineer II Communications Supervisor Community Relations Officer Economic Development Rep Electric Meter Repair Supv Financial Services Manager Fire Commander II Fire Logistics Commander Fire Marshal, Assistant Fire Training Commander P/S Projects Engineer Police Information Manager Public Services Analyst Sr Purchasing Manager Right of Way Coordinator Signal System Supervisor Transit Manager, Assistant Transportation Engineer Treasury Services Manager
33	52,988.00	71,917.87	90,847.74	Electric System Supervisor GIS Manager IS Network Manager IS Server Manager Libraries Director, Asst PC Network Manager Police Supervisor I Safety & Health Director System Security Engineer
34	55,637.92	75,514.40	95,391.09	Accounting Manager Civil Engineer III Development Administrator Electrical Engineer, Senior Inspections Administrator Laboratory Manager Landfill Superintendent MRF Superintendent Planning Administrator Police Supervisor II Refuse Collection Supt Residuals Management Supt Stormwater Superintendent Street Maint Supt Systems Analyst Telecommunications Manager Theatre Director Transportation Planning Adm W/S Mains Superintendent W/S Plant Maint Supt Wastewater Plant Supt Water Plant Supt
35	58,418.88	79,288.98	100,159.07	Fire Battalion Chief Fire Battalion Chief, Adm Human Resources Manager

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Range	Minimum	Midpoint	Maximum	
36	61,339.20	83,252.62	105,166.05	Budget & Evaluation Officer Comm & Info Serv Asst Dir Core City Development Dir Electrical Eng Manager Fire Marshal Parks Manager Police Commander I Recreation Manager Special Facilities Manager Systems Analyst, Senior Wastewater Plants Manager
37	64,407.20	87,416.58	110,425.95	
38	67,627.04	91,786.66	115,946.48	Police Commander II
				Asst City Attorney Electric Operations Engineer Police Attorney Transit Manager
40	74,559.68	101,195.95	127,832.43	Community Development Dir Customer Services Director Facility Services Dir Fire Chief, Deputy Fleet Services Director Human Relations Director Human Resources Director Libraries Director Police Chief, Assistant Public Services Asst Dir Systems Project Administrator
41	78,287.04	106,254.93	134,223.02	Police Chief, Deputy
42	82,201.60	111,568.08	140,934.56	Comm & Info Serv Director Eng Services Director Parks & Recreation Director
44	90,627.68	123,004.34	155,380.99	Economic Development Dir Electric Utilities Director Financial Services Director Fire Chief Planning & Development Dir Police Chief Public Services Director Transportation Director
46	99,919.04	135,614.96	171,311.09	City Manager, Assistant